

STRATEGIC PLAN SUMMARY

The Schenectady Foundation

January 2007

Mission

The mission of The Schenectady Foundation is to achieve sustainable improvement in the health and welfare of people, organizations and neighborhoods in Schenectady County through the investment of philanthropic resources.

Vision for the Future

The Schenectady Foundation will:

- have a measurable improvement on issues that are relevant to the community
- be a leader in specific issues or areas of need
- be recognized for its work in the community
- be sought out by others for guidance
- be a chosen foundation for philanthropic purposes by members of the community

Our Core Values

The Schenectady Foundation is guided by the following core values:

- Resolving community problems
- Promoting improvement in the community's quality of life
- Partnership with other organizations and funders
- Helping those people most in need of our support
- Building sustainable capacity of grantees to succeed
- Achieving demonstrable positive outcomes for the funds that are given by donors
- Demonstrable positive outcomes from grantees
- Transparency in its operations and governance
- Optimizing limited resources

2007 Action Plans

Major Initiatives

- ↳ Feasibility study on strategic direction
 - Assessment of non-profit sector and "opportunities"
 - Assessment of funding sources
- ↳ Identify programs that work: "best practices"
- ↳ Determine focus of grant program for next 3 years (2008-2010)
- ↳ Leadership Summit on partnership/collaboration
- ↳ Retool grant process and criteria
- ↳ Establish an active, accessible, visible office
- ↳ 2007 Grants continue focus on health and child development